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# What is SharedWork Ohio?

#### What Is SharedWork Ohio?

SharedWork Ohio (SWO) is a voluntary layoff avoidance program that allows workers to remain employed and employers to retain trained staff during times of reduced business activity. Under an SWO plan, eligible employers will reduce affected employees' weekly work hours between 10 and 50 percent. Participating employees will work the reduced schedule, and the Ohio Department of Job and Family Services (ODJFS) will pay them a prorated unemployment benefit.

The SWO program is not meant to be adopted indefinitely as an ongoing business practice, and it cannot be used for seasonal employees (as defined by Ohio Revised Code [ORC] 4141.33). It also cannot supersede or conflict with other valid employment agreements.

## **Advantages of Using SWO**

SWO allows employers to retain their skilled workforce, eliminate the time and expense of recruiting and training new workers, and maintain existing employee benefits. It may prevent workers from being permanently laid off due to a lack of work or business closure. Participating employees can remain with their employer and do not have to search and train for a new job.

To be considered for the program, employers must submit an application and a participant list. An approved SWO plan can be in effect for up to 52 weeks. The weeks do not need to be consecutive.

Additional program information can be found at jfs.ohio.gov/ouc/SharedWorkOhio or by calling (866) 733-0025, Option 3.

## **Definitions**

Affected unit – a department, shift or other organizational unit of two or more employees designated by an employer in a SharedWork Ohio plan

Approved SharedWork Ohio plan – an employer's SharedWork Ohio plan that meets all program requirements and has been approved in writing by the director of the Ohio Department of Job and Family Services

**Intermittent basis** – employment that is not continuous and may consist of intervals of weekly work and no weekly work

Normal weekly hours of work – the weekly work hours of an employee in an affected unit when that unit is operating on a full-time basis, not to exceed 40 hours and not including overtime

Participating employee – an employee whose normal weekly work hours are reduced by the percentage specified in an approved SharedWork Ohio plan

Participating employer – an employer with an approved SharedWork Ohio plan in effect

Reduction percentage – the percentage a participating employee's normal weekly work hours is reduced under an approved SharedWork Ohio plan

Seasonal basis – employment in an industry that, because of climatic conditions or the seasonal nature of the industry, operates only during regularly recurring periods of 40 weeks or less in any consecutive 52 weeks

SharedWork Ohio benefit – the share of unemployment benefits payable to an employee participating in an approved SharedWork Ohio plan; this does not include unemployment benefits otherwise payable to an eligible participating employee who is totally or partially unemployed

Temporary basis – employment in which an employee is expected to remain in a position for only a limited time or is hired by a temporary agency to fill a gap in the employer's workforce

**Total compensated hours** – the number of hours an employer has paid a participating employee in a given week, including hours worked and any approved paid leave (such as vacation or sick leave); any unpaid leave, even if approved by the employer, does NOT count as total compensated hours and may affect eligibility for SharedWork Ohio benefits

# **Eligibility Requirements**

## **Employer Requirements**

#### To be eligible for participation in the SWO program, employers must:

- Reduce an affected unit's hours to avoid layoffs.
- Be registered with Ohio's unemployment insurance (UI) program, have a UI
  account number, and have access to the Ohio Job Insurance benefit system.
- Be current on all UI reports, contributions, reimbursements, penalties and interest.
- Agree to provide any information requested by ODJFS for the administration of the program.
- Pay employees hourly or, if they are salaried, convert them to hourly pay.

#### Employers are ineligible for the SWO program if they:

- Are a seasonal employer, as defined by ORC Section 4141.33.
- Are not required to pay UI taxes.
- Do not meet other program requirements established by ORC Section 4141.51.

## **Employee Requirements**

#### To qualify for SWO benefits, participating employees must:

- Be employed year-round, full-time or part-time, with the SWO employer.
- Be able and available for work with the SWO employer for the normal weekly hours of work.
- Meet certain eligibility requirements for unemployment benefits.
- Submit an application for unemployment benefits at <u>unemployment.ohio.gov</u>.

#### Employees are considered ineligible for SWO benefits if they:

- Are seasonal employees.
- Are students hired for an internship.
- Have an active disqualification from receiving unemployment benefits.

Employees are not required to participate in an SWO program. However, employees who do not wish to participate initially but then later decide to participate will not have their applications back-dated to the starting date of the plan.

# How are SWO Benefits Calculated?

The Ohio Job Insurance system calculates SWO benefits by multiplying the participating employee's weekly unemployment benefit amount by the reduction percentage in the approved SWO plan. Any additional work with other employers will affect the benefit amount. (See the Outside Employment section of this document.) During shutdown weeks, participating employees may be eligible for full unemployment benefits.

### Example

ABC Company is approved for an SWO plan, which calls for a 20 percent reduction in hours. Bob works for ABC Company and qualifies for UI benefits with a weekly benefit amount of \$300. His SWO benefit will be 20 percent of that, or \$60 a week.

# Plan Requirements

## **Employers**

Employers who wish to participate in the SWO program must do the following, per ORC Section 4141.51:

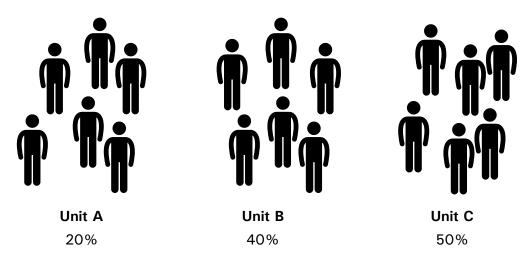
- Designate a minimum of two participating employees from each affected unit.
- Provide the name, Social Security number (SSN), affected unit and normal weekly work hours for each participating employee.
- Estimate the number of employees who would be laid off without participation in the SWO program.
- Describe how the program will be implemented, including the proposed reduction percentage for the affected unit (10 to 50 percent) and any anticipated temporary closures for equipment maintenance or other reasons while the plan is in effect.
- Provide a plan for notifying employees in advance of the work reduction or an explanation for why prior notice is not feasible.

#### Employers also must provide the following assurances:

- That the purpose of the SWO plan is to prevent layoffs.
- That they will maintain any existing employee benefits that non-participating employees receive, such as health and dental insurance, pension plans, paid vacation, employer-sponsored retirement plans, etc.
   NOTE: Employers should inform employees if any employer-contributed benefits will be reduced because they are based on a percentage of earnings.
- That they will notify ODJFS in advance of any changes in business ownership, and that they will notify any potential new owners of the SWO plan prior to the sale or transfer of ownership.
- That the implementation of the SWO plan will not cause the employer to be in violation of any applicable federal or state laws.
- That participating employees may take part in employer- and ODJFS-approved training to enhance their job skills, and that any hours spent in approved training will count as work hours.
- That they are current and will remain current on all UI reports, contributions, reimbursements, interest and penalties while the plan is in effect.
- That they will not reduce a participating employee's hours by more than
  the reduction percentage. The only exceptions are if the business closes
  temporarily for equipment maintenance or if the employee takes approved paid
  time off and the combined work and leave time equal the number of hours the
  employee would have worked under the plan.
- That no participants are seasonal, temporary or intermittent employees.

### **Affected Units**

An affected unit consists of at least two employees who perform similar work in employment covered by state and federal UI law. Employees who do different work but whose jobs affect one another may be included in one affected unit. Employers can establish multiple SWO plans with different reduction percentages for each affected unit, depending on their business needs.



#### 6

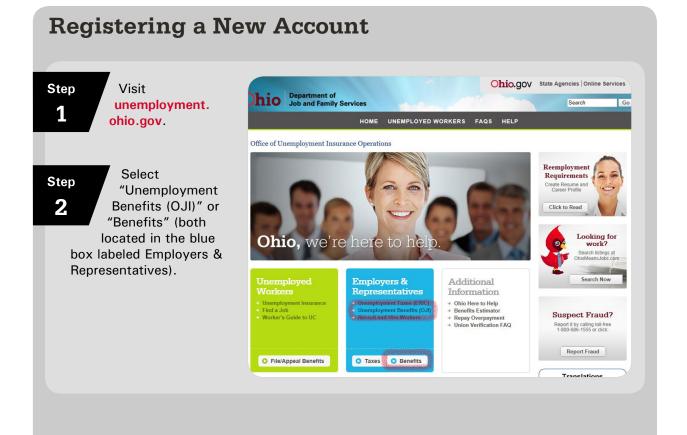
# Applying for a SharedWork Ohio Plan

An employer who wishes to have an SWO plan must submit an application online at jfs.ohio.gov/ouc/SharedWorkOhio. ODJFS will review the application and send written notification approving or denying it within 30 days of receipt.

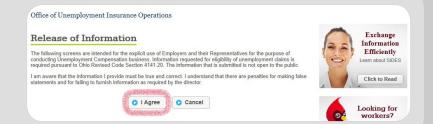
If an employer does not meet all of the SWO requirements, ODJFS will attempt to contact the employer and provide assistance. If the employer is still unable to meet all requirements within the 30-day review period, the plan will be denied. Decisions regarding SWO applications are final and not appealable. However, the employer may submit another plan.

Applications must be completed and submitted no less than 30 days prior to the requested start date. Incomplete applications will result in a delayed response.

SWO plans become effective on the Sunday following the date they are approved. They expire on the Saturday of the plan's 52nd calendar week. To submit an application, employers must be registered with Ohio's UI program, have a UI account number, and have access to the Ohio Job Insurance (OJI) benefit system at unemployment.ohio.gov. Employers that do not have access to OJI must first register for an account. Please call (614) 466-4047 to obtain a registration code or if you have forgotten your password. Then follow the step-by-step directions listed below.



Select "I Agree" after reviewing the Release of Information.



Step 4

Click on the link "Register Now"



Step 5

Enter your employer information and the registration code provided to you by ODJFS. (See the instructions on page 6 for obtaining a registration code.)

1 ,	ontact Registration (Step	· · · · · · · · · · · · · · · · · · ·
Employer Information		
UI Account #		Help Text
Plant #	(Enter 000 if no plant location exists.)	
Federal Tax ID (FEIN)		
Registration Code		

Step 6

Enter your personal contact information to create your user name and temporary password.

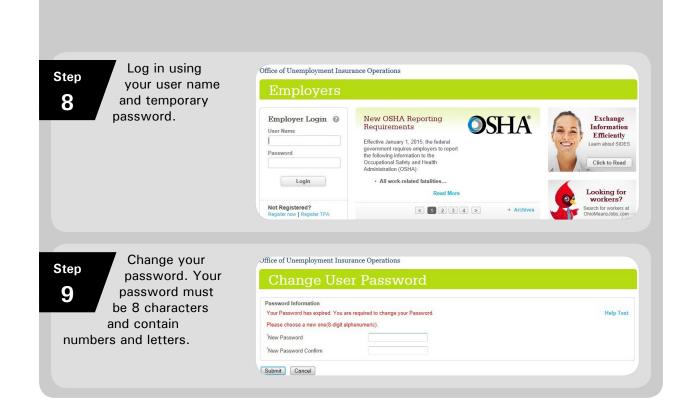
Employer	Contact Registration (St	tep 2 of 3)
ersonal Information		
First Name		Help Tex
Middle Initial		
Last Name		
Contact Phone Number	( ) Ext	

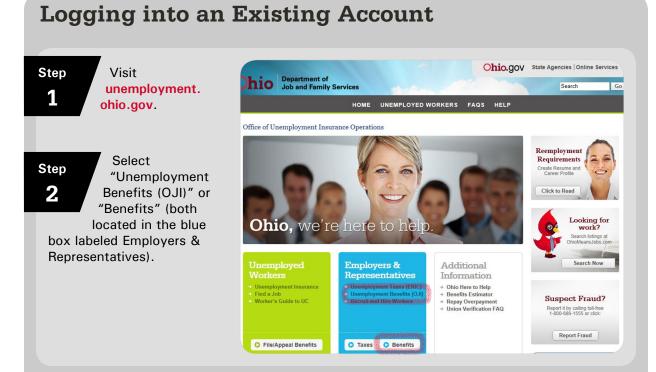
Step 7

Make note of your user name and temporary password.

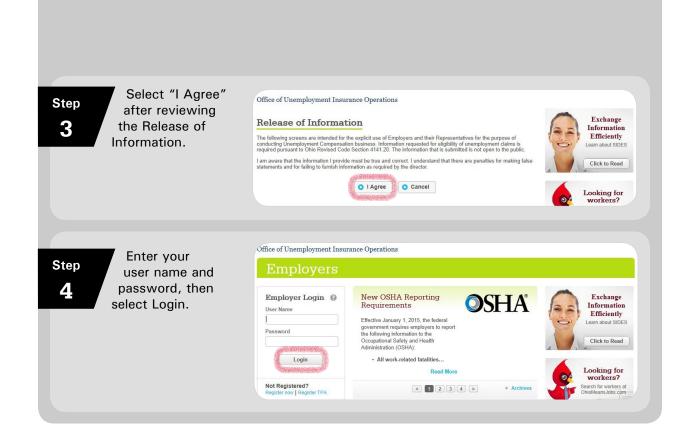
Employer Registration Completion					
Completion Message Please print this screen and retain it for future reference.					
Your registration was a success! Your system username is:					
You can login to the system using your username and password: at the Login Screen.					

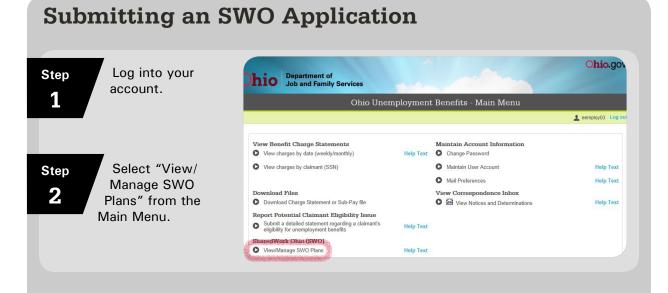
Office of Unemployment Insurance Operations



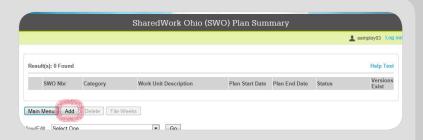








Click Add to start entering information.



B

Once an application is started, it does not need to be completed during the same session. All required fields (indicated by an asterisk\*) must be completed in order to save a page. Leaving the application prior to saving may result in a loss of data. If an incomplete application is saved, the status will display as incomplete on the Plan Summary screen.

Step 4

Work Unit
Description
Enter the name of the affected unit.

Proposed # in the Plan Enter the number of individuals proposed to participate in the plan.

#### Percentage of Reduction

Enter the percentage by which participants' normal weekly hours will be reduced (must be between 10 and 50 percent).



Step 5

Carefully read and answer all questions.

			Help T
1.	What is the estimated number of layoffs that would have occurred if your company did not have the option to participate in the SharedWork Ohio program?		many 1
*2.	Do you certify that the reduction of hours worked by the employees under the SharedWork Ohio program were in lieu of lavoffs?	○ Yes ○ No	
*3.	How do you plan to provide advanced notice, if feasible, to the employees of the SharedWork Ohio program?		
	^ +		
4.	Was it feasible to provide advanced notice to the employees of the SharedWork Ohio program?	O Yes O No	
	If it was not feasible, please explain why it was not feasible?		
	^ +		
*5.	Do you certify that you will not include seasonal, temporary, or intermittent employees on the SharedWork Ohio participant list?		
*6.	Are you allowing participants, as appropriate, to pursue training to enhance job skills approved by the director, including employer-sponsored training or worker training funded under the Workforce Investment Act of 1998, as amended?	O Yes O No	
7.	Do you certify that you will continue to provide health, medical, and retirement benefits to the employees participating in the SharedWork Ohio program under the same terms and conditions as though normal weekly hours of work of the employee had not been reduced to the same extent as other employees not participating in the program?	O Yes O No	
	If the plan does affect the fringe benefits, please explain how it affects those fringe benefits?		
	1		
*8.	Do you attest to participating in the SharedWork Ohio program is consistent with your obligations under state and federal law?	Yes       No	
*9.	Do you certify that you will promptly notify the agency of any changes to your business, including the sale or transfers of the business either whole or in part, including that you will notify the successor prior to a transfer or sale, of the existence of an approved shared work plan.		
10.	Do you certify that you are and will remain current on all reports, contributions, reimbursements, interest, and penalty due under Ohio Unemployment Compensation law prior to application and throughout the duration of the SharedWork Ohio (SWO) plan?	Yes No	
111.	Do you assure that employees normal hours will not be reduced by more than the reduction percentage, except than in the event of a temporary docume for engineers in maintenance, or when the employee takes approved time of during the week with pay and the combined work hours and paid leave hours equal the number of hours the employee would have worked under the plan?	O Yes O No	

To attach a document:

- 1. Click Browse.
- 2. Select the file to upload and click Open.
- When the file name appears in the Add Attachment box, click Add.

Attachment List		
		Help 1
documentation that supports your ans NOT be used to attach participant da	wers to the questions above, or that otherwise p a (e.g. name, SSN, normal hours) to this plan; a	fork Ohio (SWO) plan or plan application. You may attach ertains to your application for SWO. This attachment feature should separate screen will be provided to facilitate that function. Once you documentation to further communicate with the agency regarding you
The accepted document file type exte further clarification regarding these fil		tif, .rtf, .doc(x), .xls(x), .txt, and .pdf. Please contact the agency for
No attachments found.		
Add Attachment		
	Browse	
Add View Delete		
Main Menu Save		Save and Ne



Attached items can be viewed at any time. Participant lists should NOT be attached via this screen; they will be attached later in the application.

Step

Enter the name of the individual who will review SWO correspondence at the affected worksite.

Enter the worksite address of the affected unit.



Step 8

Enter all information for the plan contact person.

Select the method by which you would like to receive SWO correspondence and the destination for the correspondence.

*First Name				*Last Name		
*Job Title						
*Telephone #	(	)	-	Ext		
Fax#	(	)	-			
E-Mail Address				Confirm E-Mail Address		
Preferred Correspo US Mail E-l		lethod		Destination	Worksite Employer	



If you prefer to receive email correspondence, you must enter an email address. If you select U.S. Mail as your preferred correspondence method and Worksite as your preferred destination, you will receive correspondence at the address listed on this screen. If you select U.S. Mail and Employer or TPA, correspondence will be sent to the address ODJFS has on file. ODJFS strongly encourages employers to choose email as their preferred correspondence method.

If you anticipate any temporary closures during the plan, click Add.



A shutdown should be entered when an entire affected unit will be off work for an entire week (Sunday-Saturday) for such things as equipment maintenance or similar circumstances. During shutdowns, participants are not eligible for SharedWork Ohio benefits, but they may be eligible for unemployment benefits.

Step 10

Enter the start date, end date and reason for the shutdown, Click OK to add the shutdown to the plan.



Step 11

To add more shutdowns, click Add and follow the steps above. When you have finished entering shutdowns, click Next.

	Dep	artment of		Ohio.go
n		and Family		
			SharedWork Ohio (SWO) Plan Shu	ıtdown Summary
				▲ eemploy03 Log
Plan	a provide the	nnibrenar slietah	any temporany closure(s) for equipment maintenance or o	other similar circumstances that will occur within the next 18
mont	hs. Each closu	re should be add de all closures a	any temporary closure(s) for equipment maintenance or or ded separately, providing the start and end date and an exemple this time; however you can request a modification to you	other similar circumstances that will occur within the next 18 kplanation describing why each closure is needed. Please make r plan to add closures at a later date.  Help Text.
mont	hs. Each closu effort to provide ult(s): 1 Found	re should be add de all closures a	fed separately, providing the start and end date and an ex this time; however you can request a modification to you	cplanation describing why each closure is needed. Please make r plan to add closures at a later date.
mont	hs. Each closu effort to provi	re should be add de all closures a	ded separately, providing the start and end date and an ex	cplanation describing why each closure is needed. Please make r plan to add closures at a later date.
Resi	hs. Each closury effort to provide alt(s): 1 Found  Start Date  08/09/2015	e should be add de all closures al End Date 08/15/2015	led separately, providing the start and end date and an ex this time; however you can request a modification to you Reason for Shutdown	cplanation describing why each closure is needed. Please make r plan to add closures at a later date.
mont	hs. Each closury effort to provide alt(s): 1 Found  Start Date 08/09/2015	re should be add de all closures al End Date	led separately, providing the start and end date and an ex this time; however you can request a modification to you Reason for Shutdown	cplanation describing why each closure is needed. Please make r plan to add closures at a later date.



Click Add SharedWork Ohio (SWO) Participant Summary Step Potential 12 Participants. Plan Start Date Plan End Date Status Versions Exist Participant Filter All Participants Filter All Exceptions Social Security Number Search Search Result(s): 0 Found Exceptions Exist = N Number of Participants: 0 Normal Hours Proposed Hours Participation Start Date Participation End Main Menu Add Potential Participants Edit Delete Next--> You have two options for entering participating employee information: 1. Upload the information using the template provided by ODJFS. 2. Enter the participant information manually.

## **Uploading Participants**

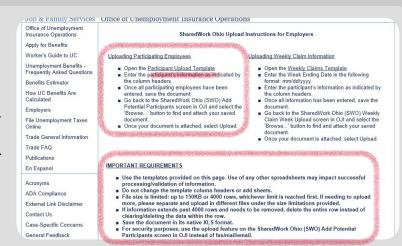
Select **CLICK** Step **HERE** to access 1 the template and review important requirements.



Review the upload instructions and important

requirements on this page.

When you are ready to enter participant information, click Participant Upload Template.





Depending on your computer, the next few steps may be different from what is necessary for your system to open, edit and save the file.

Step 3

Click Open to start Microsoft Excel.



### Step 4

Enter the first participant on this line to **REPLACE** the

example information. Otherwise, the system will try to upload the example as a participating employee. When you have entered all required information, click File.

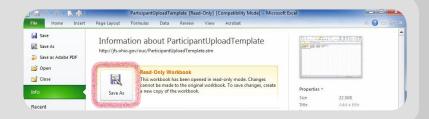




Enter the normal hours of work for each employee when his/her unit is operating on a full-time basis, not to exceed 40 hours and not including any overtime worked. Part-time employees' hours should reflect their actual work hours, not a full-time 40-hour work week.



Click Save As to save the document to your computer.



# Step 6

After the document is saved, click the 'X' to close Excel.



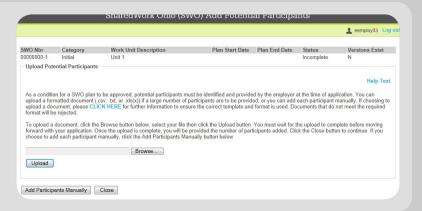
# Step 7

Close the tab by clicking the 'X'.

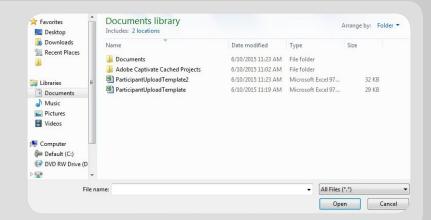


# Step 8

Click Browse to locate the document.



Navigate to the location where the document is saved. Select the document and click Open.



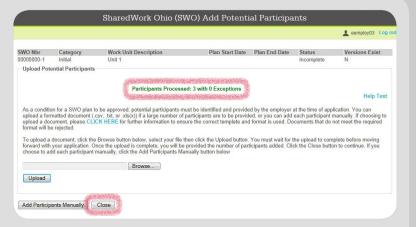
Step 10

Click Upload to enter the participating employees' information into OJI.



Step 11

Click "Close" to view the participant summary.



The sample Participant Summary above states that three employees were added with no exceptions. Exceptions are records that need further review or action before the upload can be completed. If you receive an exception notification, review the Exceptions/Errors chart on page 59 for an explanation or visit jfs.ohio.gov/ouc/SharedWorkOhio. Exceptions are shown at the bottom of the screen, with the reason for the error.

## **Manually Adding Participants**

Step 1 Click Add Potential Participants.





In this example, the number symbol (#) is used to represent Social Security numbers. When logged into your employer account, you will see the actual Social Security numbers.

Step

Click "Add Participants Manually."

		Shared Work Ohio (Sv	vo) Add Fotenti	iai Farticipa	mis	
						eemploy03
WO Nbr	Category	Work Unit Description	Plan Start Date	Plan End Date	Status	Versions Exist
0000000-1	Initial	Unit 1			Incomplete	N
Upload Pot	ential Participants	3				
						Help T
As a condition	on for a CIMO plan	to be approved, potential participants m	ust be identified and provide	ed by the employer	at the time of ann	lication Vou can
upload a for	matted document (	.csv, .txt, or .xls(x)) if a large number of	participants are to be provid	led, or you can add	each participant r	manually. If choosing
upload a do format will b		ICK HERE for further information to ens	ure the correct template and	d format is used. Do	ocuments that do i	not meet the require
	2000					
		e Browse button below, select your file to Once the upload is complete, you will be				
		manually, click the Add Participants Ma		ucipants added. Cil	CK the Close butto	on to continue. Il you
		Browse				
Upload						
and the second	的可以在各种的特殊。					
Add Particip	ants Manually	Close				
Bar Shear No.	December of the last					

Step

Enter the first
name, last name,
Social Security
number and normal
weekly hours of each
potential participant. Up
to five employees may be
added at a time.

For Normal Hours, enter the hours typically worked

					eemploy03 Log
SWO Nbr	Category	Work Unit Description	Plan Start Date Plan End Da	te Status	Versions Exist
00000000-1	Initial	Unit 1		Incomplete	N
First Na	dd Potential Partion	Sipuno	Last Name		Help Text
Participa	ant SSN		Normal Hours		
First Nar	me		Last Name		
FIISUNA			Normal Hours		

in a week when the unit is operating on a full-time basis, not to exceed 40 hours and not including any overtime worked. For part-time employees, enter their hours typically worked in a week. If an employee's hours fluctuate, and sometimes amount to less than 40 hours a week, use the average hours from the past year.

After all participant information has been entered, click Save.

First Name Participant SSN	Last Name Normal Hours	
Save Close		

Step 5

The system will confirm the number of participants

processed and advise whether there are any exceptions that need to be reviewed.

		SharedWork Ohio (SV	WO) Add Potenti	al Participa	nts	
						₫ eemploy03 Log
SWO Nbr	Category	Work Unit Description	Plan Start Date	Plan End Date	Status	Versions Exist
00000000-1	Initial	Unit 1			Incomplete	N
Manually A	dd Potential Partic	Participants Processe	ed: 1 with 0 Exceptions			Help Text

A

Exceptions are records that need further review or action before the filing process can be completed for the record. If you receive an exception notification, review the Exceptions/Errors chart on page 59 for an explanation or visit jfs.ohio.gov/ouc/SharedWorkOhio. Exceptions are shown at the bottom of the screen, with the reason for the error.

Step 6

Continue to add five participants at a time.

Click Save after each set of five is added.
When all participants have been added, click Close.

First Name Participant SSN	Last Name Normal Hours	
Save Close		

Step **7** 

After all participants are added, click Next.

								Help To
	) Nbr	Category	Work Unit Desc	ription	Plan Start Date	Plan End Date	Status	Versions Exist
000	0000-1	Initial	Unit 1				Incomplete	N
arti	icipant Filt	PF						
	All Participa		Filter					
89 4	All Exception	ne						
0 /	All Exception	ons						
	All Exception							
Parti		ırch	Ser	erch				
Parti	icipant Sea	Number	Sea	arch				
Parti	icipant Sea	ırch	Sec	arch		Exceptions	s Exist = N Nu	mber of Participants
arti	icipant Sea	Number	Sei	Normal Hours	Proposed Ho		s Exist = N Nu ation Start Date	Participation End
Parti	icipant Sea cial Security ch Result(	Number			Proposed Hot			
Soc Sear	icipant Sea cial Security ch Result( Participa A Particip	Number s): 4 Found	SSN	Normal Hours				Participation End
Sociear	icipant Sea cial Security ch Result( Participa A Particip B Particip	orch Number  s): 4 Found  int  eating Employee	SSN####	Normal Hours 40.00	32.00			Participation End
arti Sociear	icipant Sea cial Security och Result( Participa A Particip B Particip C Particip	Number s): 4 Found int bating Employee ating Employee	SSN####	Normal Hours 40.00 40.00	32.00 32.00			Participation End

Provide any additional details regarding the plan, such as a desired start date. ODJFS will try to accommodate starting date requests but reserves the right to a 30day review. Select Save when finished. Then click Save and Next.



Step 9

Select the appropriate Plan Submission statement and click Submit.



Step 10

Your application has been submitted for review!

The status is Pending. See the Plan Application Status Types on page 60. Your application will be reviewed, and you will receive a notice approving or denying your plan within 30 days.

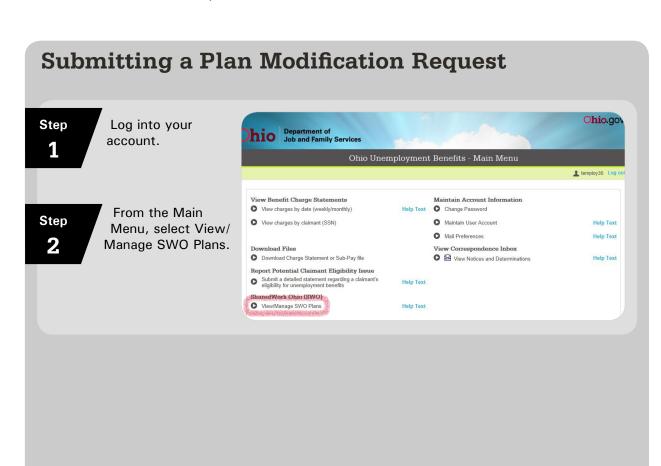


## Modifications

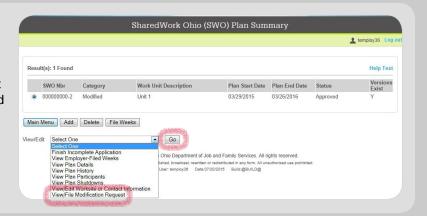
If an employer needs to adjust an approved plan, they may submit a request online to modify the plan. Modifications should be requested to: 1) add time periods for unanticipated shutdowns, 2) add employees to a plan or an affected unit, 3) remove employees from a plan or an affected unit, or 4) change a reduction percentage. Only one modification can be processed per week with regard to changing the reduction percentage or adding employees to a plan. It is important to submit modifications in a timely manner. Modifications are not effective until approved.

Once a modification is approved, it supersedes the original plan. The effective date of the modified plan will be the Sunday following the date of approval. However, the expiration date of the original plan will still be in effect. If a modification request is denied, the original plan will continue unless a new modification request is submitted and approved.

ODJFS will review all modification requests for program compliance and send written notification approving or denying them no later than 10 business days after the date received. Plan modification without agency approval may result in termination of the plan.



Select the plan you wish to modify, then select View/File Modification Request from the drop-down box and click Go.



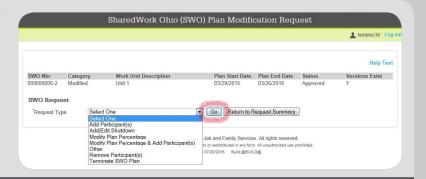
Step 4

Click Add to add a new modification request.



Step 5

Select the type of modification that you are requesting and click Go.

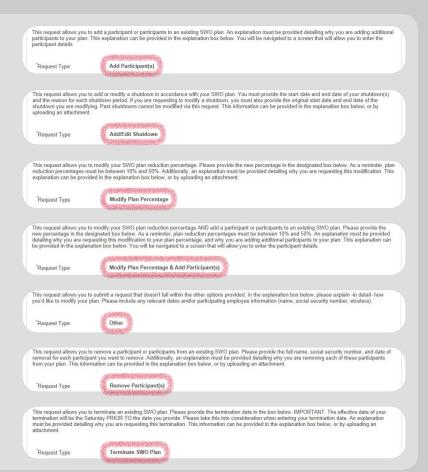




Only one modification can be approved per week. If you need to change the plan percentage and add participants at the same time, be sure to select Modify Plan Percentage & Add Participant(s) instead of submitting a separate request for each.

The type of modification 6 requested will show in the Request Type section (pictured at right), indicating the information you need to provide.

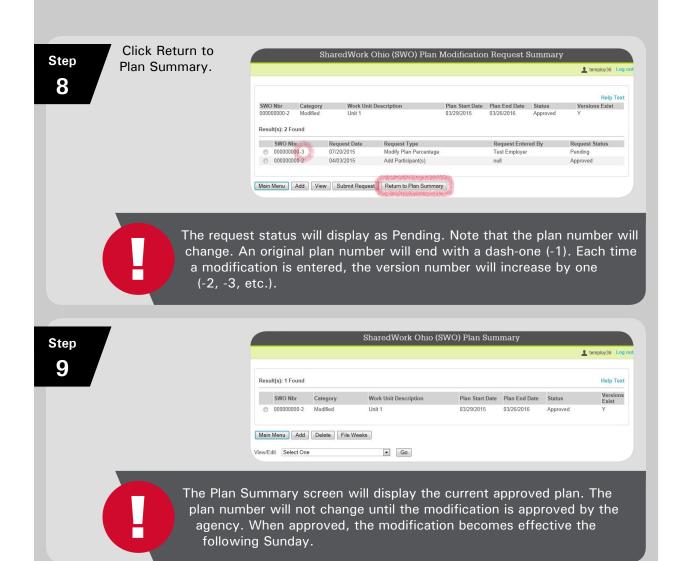
- Enter all required information. If needed, you may attach documents to your modification request.
- Click Submit Request when finished.



Step 7

Carefully read and answer all of the certification questions. When you're done, click Certify & Submit.

NO N	hr	Category	Work Unit Description	Plan Start Date	Plan End Date	Status		Varrio	Help T
00000		Modified	Unit 1	03/29/2015	03/26/2016	Approved		Y	15 LAISE
Requ	est Type								
Perce	ntage C	of Reduction							
Total	Number	of Participants P	Processed						
Reque	st Expla	anation							
1.	not ha	ve the option to p	tion result in a change in the number of participate in the SharedWork Ohio prog		ccurred if your com	pany did	O Yes	∋ No	
	If yes,	please indicate t	he revised number of layoffs avoided.						
2.		e certify that the re lan is in lieu of la	eduction in the number of hours worked lyoffs.	by participating employee	s under the Share	dWork	Yes (	∋ No	
*3.	Please	e certify that you p	provided advanced notice to the employ	ees affected by this modif	ication.		Yes (	D No	
	If no, p	olease explain the	e reason for not providing the advanced	notice.					
						-			
<b>4</b> .	Please	certify that none	of the participating employees are sea	sonal, temporary, or intern	nittent employees.		Yes (	∋ No	
*5.	enhan	ce job skills, as y	understand that participating employee: ou deem appropriate, including employ ent Act of 1998, as amended.				Yes (	○ No	
*6.	Please certify that health, medical and retirement benefits continue to be provided to participating employees under the same terms and conditions as though normal hours of work of the employees has not been reduced, or to the same extent as other employees not participating in the program.						○ Yes (	○ No	
*7.			erms and implementation of this modifierable state and federal laws.	d plan are consistent with	your obligations as	an (	Yes (	D No	
*8.	Please of the	e certify that you who business, either was	will promptly notify the Agency of any cl whole or in part, including notifying the	hanges to the business, inc successor of such a transf	cluding the sale or or or sale.	transfer	Yes (	D No	
<b>*</b> 9.	penalt	ies due to the Off	are current and will remain current on a fice of Unemployment Compensation as n of the SharedWork Ohio plan.	Il reports, contributions, rei s of the date of the modifie	mbursements, inte d plan application	erest, and and	Yes (	∋ No	
10.	except off dur	in the event of a ing the week with	cipating employees' normal hours will n temporary closure for equipment main n pay and the combined work hours and worked under the plan.	tenance, or when the empl	oyee takes approv	ed time	⊚ Yes (	○ No	
ertify	that the	information prov	rided is true and accurate.						



# Terminating a Plan

SWO plans may be terminated by an employer or by the agency. Employers may request a plan termination at any time by submitting an online modification request to terminate the plan. ODJFS may terminate an approved plan for "good cause." "Good cause" may include any of the following:

- The approved plan does not comply with the terms and conditions stated in the plan (see the Plan Requirements section of this guide).
- The participating employer has failed to comply with the assurances given in the approved plan (see the Plan Requirements section of this guide).
- The participating employer or a participating employee violates any of the criteria on which the approved plan was based.
- An employer fails to provide information to the agency as requested or as obligated, impeding or preventing the agency's administration of the program.

Prior to terminating a plan, ODJFS will notify an employer of any issues of noncompliance and give the employer an opportunity to become compliant. If the employer fails to become compliant, the plan may be terminated within 10 business days of the date of the termination notice.

When an employer requests that a plan be terminated, ODJFS will honor that request and inform the employer and all participating employees, in writing, the week the termination will be effective. Termination notices are not appealable.

Once terminated, a plan cannot be reactivated; however, employers may apply for new shared work plans in the future.

## **Submitting a Termination Request**

- Follow the steps given earlier for submitting a plan modification.
- If your desired termination date has already passed, enter the current date as
  the termination date; then use the Request Explanation box to provide details
  as to the date and reason for the retroactive termination date.
- Follow the remaining steps for submitting a plan modification.

# **Employer Responsibilities**

Unlike unemployment compensation, employers with SWO plans have an active role in all the claims filed under their plan, even after the participating employees' applications have been approved.

If a shared work plan is approved, employers are responsible for giving participating employees information about the program, including guidelines, websites and resources that ODJFS will provide. These resources include the Participating Employee Information Sheet and the SWO Claim Filing Instructions. It's very important that employers share this information so that employees can file claims correctly and receive all the benefits they may be entitled to.

Employers are responsible for reporting information for participants' continued claims (see the "Weekly SWO Continued Claim Filing," below). They also are responsible for responding promptly to all information requests and for providing complete and thorough responses. At times, employers' input is needed to resolve issues with participants' claims. Prompt, thorough responses are important so participants can be paid on time, without delay.

ODJFS sends correspondence to the postal/email address that the employer specified when establishing an unemployment insurance account. If a third-party administrator (TPA) handles unemployment claims, notices may be sent directly to the TPA. SWO plan-related employer notices can be sent to the employer or TPA, depending on the preferred correspondence method selected during the application process. It's important that SWO employer representatives and TPAs communicate; responsibility ultimately rests with the employer.

TPAs are not permitted to submit SWO applications or modification requests, but they may report employee hours for continued claim filing on behalf of employers.

## Weekly SWO Continued Claim Filing

Employers are responsible for reporting the weekly compensated hours for all participating employees. Compensated hours should include any approved paid leave, such as vacation or sick leave, jury duty, etc. To prevent payment delays, this information must be reported as soon as possible, but no earlier than 12:01 a.m. on the Sunday following the week worked.

#### **Submitting Weekly SWO Claims** Ohio.gov Step Log into your hio Department of Job and Family Services account. 1 View Benefit Charge Statements Maintain Account Information Help Text Change Password View charges by date (weekly/monthly) Select View/ Step View charges by claimant (SSN) Maintain User Account Manage SWO Mail Preferences Help Text 2 Plans from the Main View Correspondence Inbox Download Files Download Charge Statement or Sub-Pay file ● View Notices and Determinations Menu. Report Potential Claimant Eligibility Issue Submit a detailed statement regarding a claimant's eligibility for unemployment benefits SharedWork Ohio (SWO) ▶ View/Manage SWO Plans Help Text Select the correct SharedWork Ohio (SWO) Plan Summary Step plan and click File 3 Weeks. Result(s): 1 Found Help Text SWO Nbr Category Work Unit Description Plan Start Date Plan End Date Status Versions Exist 000000000-2 03/29/2015 03/26/2016 Main Menu Add Delete File Weeks View/Edit Select One ▼ Go Select the correct SharedWork Ohio (SWO) Weekly Claim Weeks Step week from the 4 drop-down box and Plan Start Date Plan End Date Status 03/29/2015 03/26/2016 Approved Versions Exist click Go. 06/27/2015 Go \*Week Ending Date 06/27/2015 07/04/2015 07/11/2015 The most recent three weeks will always be displayed, even when they have already been filed. There are two options for filing weeks: 1. Entering the information

manually.

2. Uploading the

ODJFS.

information using the template provided by

## **Manually Entering Weekly Information**

Step 1

Enter the total compensated hours, including any PAID leave.

Note: In the example, the number symbol (#) is used in place of Social Security numbers. When logged into your employer account, you will see the actual numbers on your screen.

SharedWork Ohio (SWO) Weekly Claim Weeks Summary 1 temploy36 Log Work Unit Description 
 Plan Start Date
 Plan End Date
 Status

 03/29/2015
 03/26/2016
 Approved
 Versions Exist Week Ending Date: 07/04/2015 Result(s): 2 Found SSN ○ Last Name Sort IMPORTANT: Total Compensated Hours' should include any hours of leave that were paid by the employer. This would include sick leave, vacation leave, oersonal leave or any other leave in which the employee is compensated. Leave without pay should not be included. Participant A Participating 40.00 36.00 36 Yes ▼ Select One • 40.00 36.00 Select One
Did Not Work All Available Hou
Hours/Work Available Reduced
Laid Off
Leave of Absence
Other Return Save Save & Certify Upload/Exceptions Main Menu

Step 2

After "Compensated Required Hours?", select Yes if the employee was paid for the exact number of hours required by the plan. Select No if the employee was paid for fewer or more hours than required by the plan, or no hours at all. If No, select the appropriate reason from the drop-down menu. (See the chart on page 61.)

Step 3

Repeat for each participating employee. Up to 10 participants will display at a time.

Step 4

participating employees' hours have been entered, click Save and move on to the next page or click Save & Certify to submit that group of participants. If you click Save and move on to the next page, you can certify all participants at once.

When all



**UNPAID** leave, even if approved by the employer, does NOT count as compensable hours and may affect eligibility for SWO benefits.

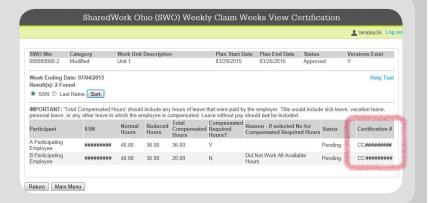
Select the appropriate certification statement and click Certify.



Step 6

After you have completed the employer portion of the weekly claim filing, you will see a certification number.

Instruct participating employees to complete their portion of the weekly filing.



Step 7

Click Return to file additional weeks, or click Main Menu to return to the Main Menu.



#### **Uploading Weekly Information** Click on View/ Ohio.go Step Manage SWO hio Department of Job and Family Services 1 Plans. View Benefit Charge Statements Maintain Account Information View charges by date (weekly/monthly) Help Text Change Password View charges by claimant (SSN) Maintain User Account Help Text Mail Preferences Download Files View Correspondence Inbox ▼ View Notices and Determinations Download Charge Statement or Sub-Pay file Help Text Report Potential Claimant Eligibility Issue Submit a detailed statement regarding a claimant's eligibility for unemployment benefits SharedWork Ohio (SWO) View/Manage SWO Plans Help Text Select the correct Ohio.gov Step plan and click File hio Department of Job and Family Services 2 Weeks. Result(s): 1 Found Help Text SWO Nbr Category Versions Exist Work Unit Description Plan Start Date Plan End Date Status Main Menu Add Delete File Weeks ▼ Go Select the correct SharedWork Ohio (SWO) Weekly Claim Weeks Step week from the 1 temploy36 Log 3 drop-down box and

click Go.





The most recent three weeks will always display, even if they have already been filed.

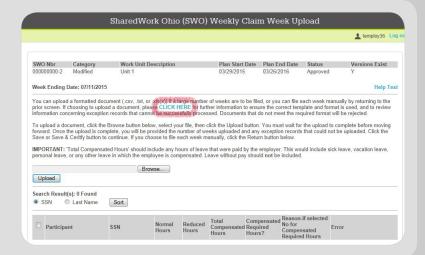
Click Upload/ Exceptions.

4 Note: In the example, the number symbol (#) is used in place of Social Security numbers. When logged into your employer account, you will see the actual numbers on vour screen.



Step 5

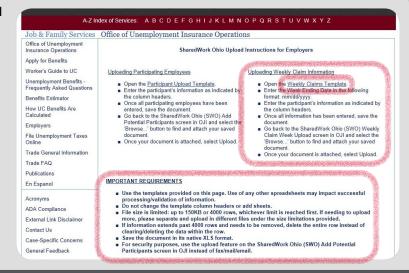
Select CLICK **HERE** to access the template and review important requirements.



Step 6

Review the upload instructions and important requirements.

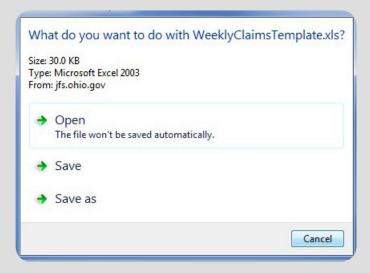
When you are ready to enter the weekly claim information, click Weekly Claims Template.





Depending on your computer setup, the next few steps may be different from what is needed for your system to open, edit and save the file.

Click Open to start Microsoft Excel.



Step 8

Enter the week ending date for the week being filed. Enter the first participant on the prefilled example line.



If you do not replace this information, the system will try to upload the example information.

Enter the participant's Social Security number (omit dashes), first name, last Step name, and total compensated hours, including any PAID leave. Under "Did the 9 participant work the required hours on the plan?", select Yes if the employee was paid for the exact number of hours required by the plan. Select No if the employee was paid for fewer or more hours than required by the plan, or no hours at all. If No, select the appropriate reason from the drop-down menu. (See the chart on page 61.) Repeat for each participating employee.

When all employees' weekly claim information is entered, click File to save the document.



UNPAID leave, even if approved by the employer, does NOT count as compensable hours and may affect eligibility for SWO benefits.

Click Save As and save the document to your computer.

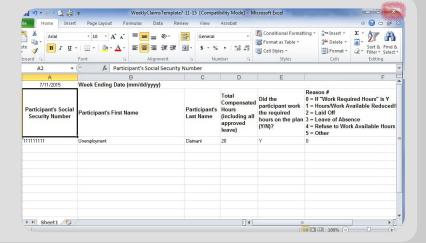




When naming your document, be sure to include the week-ending date in the file name (for example: 12-31-2016 Weekly Claim). This will make it easier for the agency to find the correct document.

Step **11** 

After your document is saved, click the 'X' to close Excel.



**Step 12** 

Click the 'X' to close the tab.



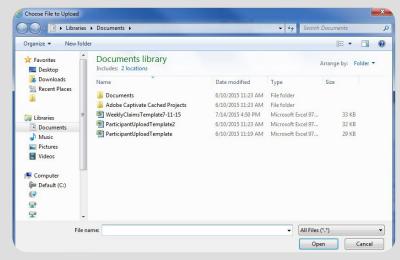
Step **13** 

Click Browse to locate your document.



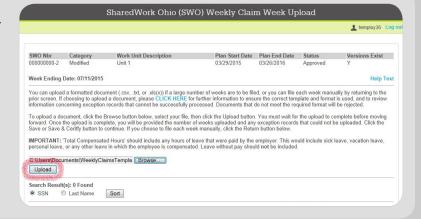
Navigate to the location where you saved your document and select the document.

Click Open to add the document.



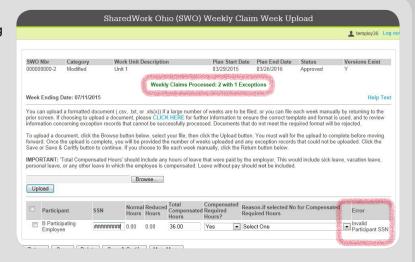
Step **15** 

Click Upload to upload the weekly claims into OJI.

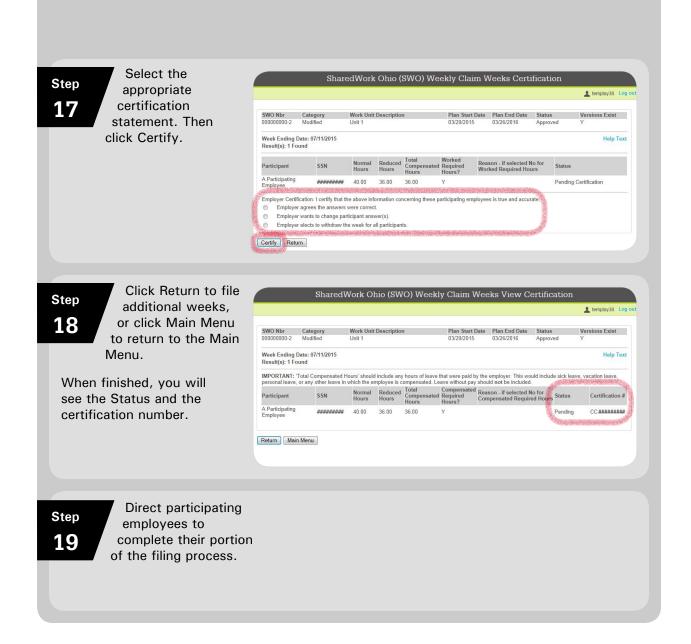


Step 16

Review the message indicating the number of records processed, along with any exceptions.



Exceptions are records that need further review or action before the upload can be completed. If you receive an exception notification, review the Exceptions/Errors chart on page 59 for an explanation or visit jfs.ohio.gov/ouc/SharedWorkOhio. Exceptions are shown at the bottom of the screen, with the reason for the error. In the above example, the incorrect SSN was entered on the Weekly Claims Template. Select the SSN field and make necessary corrections. Then click Save & Certify.



## File Claims Promptly

It's important that employers enter or upload weekly claim information in an accurate and timely manner so that employees can receive their benefits promptly, without delay. After employers complete their portion of the weekly claim, participating employees have 21 days to certify their portion. Claims certified after this time will be disallowed unless the employee can establish that the late filing was for reasons beyond their control.

# **Employee Responsibilities**

Employees are encouraged to use the online resources at unemployment.ohio.gov when filing applications and weekly claims.

To qualify for SWO benefits, employees must:

- Work in an affected unit of an employer with an approved SWO plan
- Be employed year-round, full-time or part-time, with the SWO employer
- Be able and available for work with the SWO employer for the normal weekly hours of work
- Meet certain eligibility requirements for unemployment benefits

Like recipients of regular unemployment benefits, SWO participants must:

- Have earned enough wages, and worked at least 20 weeks in "covered employment," for an employer that paid unemployment taxes
- Have a balance remaining if they have an existing unemployment claim
- Not be otherwise disqualified from receiving unemployment benefits. For example, they must not have unresolved suspensions, or have been fired by a previous employer for dishonesty during the last 15 months.

Unlike recipients of regular unemployment benefits, SWO participants do not need to apply for other jobs.

If an employee is approved to receive SWO benefits, he or she will receive both an unemployment determination and an SWO determination. Participating employees also must serve a one-week waiting period, also known as a waiting week, unless the participant already has served the required waiting week on a current unemployment claim.

# **Availability for Work**

A participating employee is considered available and actively seeking work by being available for his or her normal weekly hours of work with the SWO employer. Compensated hours can include: 1) paid leave time; 2) make up time; or 3) time spent in employer or agency-approved training.

Participating employees who work fewer than their normal weekly hours of work and who do not use paid leave to make up the difference will be considered available for work **only** if the reduction was not their fault **and** not more than a 50 percent reduction of their normal weekly hours of work.

## **Outside Employment**

Participants may have other jobs while working for SWO employers. However, any hours worked in outside employment will affect benefits, as total hours worked for all employers are taken into account when determining SWO benefits. If the total hours worked equal less than a 10 percent reduction of hours normally worked for both employers, the employee is not entitled to SWO or unemployment benefits.

### **Example**

An employee's weekly hours for an SWO employer are reduced from 40 to 30. The employee also works 8 hours with another employer. Because the combined hours (38) are only 5 percent less than what the employee normally worked for the SWO employer, the employee is not eligible for benefits.

If the combined hours represent a 10 to 50 percent reduction in normal weekly hours, the employee may be eligible for SWO benefits.

### **Example**

An employee's hours for an SWO employer are reduced from 40 to 32. The employee also works 4 hours with another employer. Because the combined hours (36) are 10 percent less than what the employee normally worked for the SWO employer, the employee may be eligible for benefits.

**Note:** In this same scenario, if neither employer provides work for the employee during a week covered by the SWO plan, the employee may be eligible for unemployment benefits that week.

If the SWO employer does not provide work in a given week but an outside employer does, the employee may be eligible for partial unemployment benefits that week instead of SWO benefits.

Outside Employment Minimum/Maximum Percentages and Hours to be SWO-Eligible in a Week				
If normal weekly hours prior to the SWO plan are:	10% minimum reduction: Total weekly hours for all employment must be no more than:	50% maximum reduction: Total weekly hours for all employment cannot be less than:		
40 hours	36.0 hours	20.0 hours		
39 hours	35.1 hours	19.5 hours		
38 hours	34.2 hours	19.0 hours		
37 hours	33.3 hours	18.5 hours		
36 hours	32.4 hours	18.0 hours		
35 hours	31.5 hours	17.5 hours		
34 hours	30.6 hours	17.0 hours		
33 hours	29.7 hours	16.5 hours		
32 hours	28.8 hours	16.0 hours		
31 hours	27.9 hours	15.5 hours		
30 hours	27.0 hours	15.0 hours		
29 hours	26.1 hours	14.5 hours		
28 hours	25.2 hours	14.0 hours		
27 hours	24.3 hours	13.5 hours		
26 hours	23.4 hours	13.0 hours		
25 hours	22.5 hours	12.5 hours		

### **Creating an Account**

SWO participants use the same online system that unemployment claimants use. If you've never received unemployment benefits, you will first need to create an account. If you already have an unemployment account but forgot your PIN, call (866) 962-4064 to obtain a new PIN.

Step 1 Visit unemployment. ohio.gov.

Step
Appeal Benefits
in the green box
for Unemployed
Workers, or select
Unemployed Workers in
the top menu bar.



Step 3

Select "I Agree" after reviewing the Release of Information.

#### Release of Information

Federal law requires you to furnish your social security account number on the claim application(s) in order for your application to be processed. Authority for this requirement is provided in Tallet to the Social Security Act and the Internal Revenue Codo of the Social Security Act and the Internal Revenue Codo of the Social Security number (1) to report your unemployment compensation to the Internal Revenue Service as potentially fazable income, (2) as a record index for processing your claim, (3) for statistical purposes, (4) to verify your eligibility for unemployment compensation and other public assistance benefits; and (3) for statistical purposes, (4) to verify your eligibility for unemployment compensation and other public assistance benefits; and (3) so otherwise required or permitted under applicable federal or state law, including Chapter 414 of the Othio Revised Codo. Personally identifiable information you subnit may be shared with our jobs partner, Monster, com to make your resume available and help you find jobs faster.

Lunderstand that I must report any money that I earn from employment or self-employment, including payments made in cash and that in order to receive unemployment insurance benefits, I must be able, available and actively seeking full-time work. I am also award If I knowledy) make false statements or fall to provide the required information, I may lose my unemployment insurance benefits and be prosecuted under the law.



WARNING: If all your employment in the past 18 months was in one state and that state is not Ohio, you cannot file using



Reemployment

Requirements

Step 4

Click "Register Now."

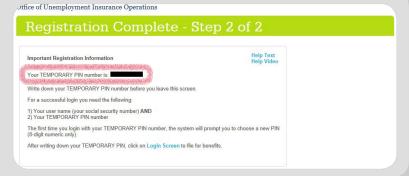


- Enter your personal information.
- Select a PIN hint question and fill in the answer.

Claim	ant Regis	stration (Step 1 of 2)	
Personal Informa	tion		Help Te Help Vio
First Name			
Middle Initial			
Last Name			
*Date of Birth (mm/dd/yyyy)			
Account Informat	uestion from the drop-dow	n list, and enter your answer. When you have successfully registered, the system w	Help Te: Help Vio
PIN and User Nam			
PIN hint question	Select One	•	
PIN hint answer			
Next Cancel			

Step 6

Make note of your temporary PIN



Step 7

Log in using your SSN and temporary PIN.



Step 8

Change your temporary PIN to an 8-digit numeric PIN.

orb Om	o Unemployment Benefits - Change User
	ss expired. Please choose a new PIN (8-digit numeric only). You must use this new PIN for all future access to automated telephone system.
The new PIN	
*New PIN Confirm	

## Logging in Once You Have an Account

Once you have an account, follow the steps below to log in so that you can apply for benefits and submit weekly claims.

Step 1

Visit unemployment. ohio.gov

Step 2

Select File/ **Appeal Benefits** in the green box for Unemployed Workers, or select Unemployed Workers in the top menu bar.



Step 3

Select "I Agree" after reviewing the Release of Information.

Office of Unemployment Insurance Operations

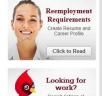
#### Release of Information

Federal law requires you to furnish your social security account number on the claim application(s) in order for your application to be processed. Authority for this requirement is provided in Title III of the Social Security Act and the Internal Revenue Code of 1954 [2 fu S. C. 85, 601 (16), 8650B, and 6 199(a)]. ODJFS will use your social security number (1) to report your unemployment compensation to the Internal Revenue Service as potentially taxable income. (2) as a record index for processing your claim. (3) for statistical purposes, (4) to verify your eligibility for unemployment compensation and other public assistance benefits, and (5) as offended required or permitted under applicable federal or statis law, and other public assistance benefits, and (5) as offended required or permitted under applicable federal or statis law, or permitted under the publicable federal or statis law, or permitted under the publicable federal or statis law, or permitted under the publicable federal or statis law, or permitted under the publicable federal or statis law, or permitted under the publicable federal or statis law, or permitted under the processing of the publicable federal publicable federal or statis law, or permitted under the publicable federal publicable federal publicable federal publicable federal publicable federal publicable federal publicable and help you find jobs faster.

I understand that I must report any money that I earn from employment or self-employment, including payments made cash and that in order to receive unemployment insurance benefits. I must be able, available and actively seeking full-time work. I am also aware if I knowingly make false statements or fail to provide the required information, I may lose unemployment insurance benefits and be prosecuted under the law.



WARNING: If all your employment in the past 18 months was in one state and that state is not Ohio, you cannot file using



Search Now

Step 4

Enter your SSN and PIN and select Login.

Unemployed	l Workers	·
Claimant Login  SSN	Work Search and Reemployment Activity Reminder  Claimants who file new applications for unemployment connegosation and	Carpor Profile
Forgot PIN?	for unemployment compensation and who are required to search for work must complete these reemployment activities at OhioMeansJobs.com:  1. Create or upload a	Click to Read
Not Registered?	Read More	Looking for work?  Search listings at OhioMeans Jobs. com-

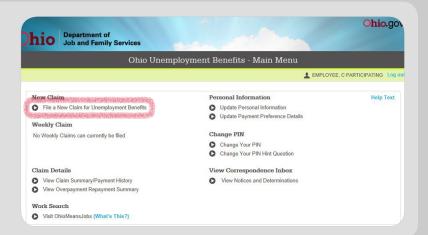
# **Applying for Benefits – Initial Application**

Step 1

Log into your account using the steps above.

Step 2

Select File a New Claim for Unemployment Benefits.

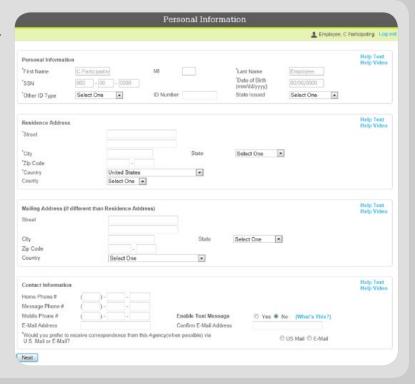


Step

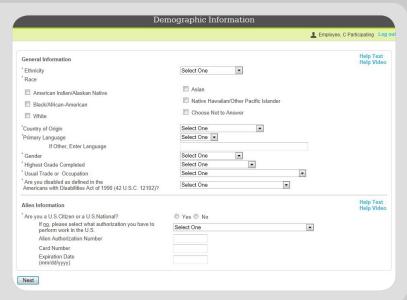
3

Information screen, your first and last names, SSN and date of birth will already be filled in. Please fill in the remaining information. Fields with an asterisk (\*) are required.

On the Personal

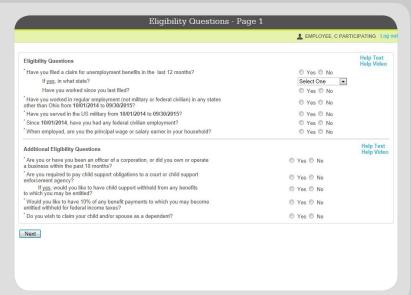


Select the appropriate answer for each question. Fields with an asterisk (\*) are required.



Step 5

Select the appropriate answer for each question. Fields with an asterisk (\*) are required.



Step 6

Select the appropriate answer.

		Employee, C Participating Log
Eligibility Questions		
Have you applied for or are you currently receiving any of the following: pension, retirement payments, severance pay?	Yes  No	Help Text
If $\underline{\text{yes}},$ please provide details including the type, source and amount of payment(s)	<u> </u>	

Your SWO Step employer will 7 populate the fields for Last Day Worked, Reason for Separation and Detailed Reason.

#### **DO NOT CHANGE THIS INFORMATION!**

- Enter the Start Date for your most recent employment.
- Select your County of Employment from the drop-down menu.
- Select Yes or No to indicate whether you have worked at least 6 weeks and earned the amount indicated for your current employer, and whether you have worked for any other employers during the last 6 weeks.

					£ Employee, C	Participating Lo
te: You are part of a SW	O plan and below are the details o	f your SWO employer.				
Employer Detail						Help Text Help Vide
Employer Name	ABC INC					
Attention						
Address						
O Box						
City	CINCINNATI					
State	Ohio 💌		Zip Code	45216		
Country	United States	w	Phone	()	-	
Additional Employer Deta	ail					Help Text
Start Date	ght to this term					Help Vide
mm/dd/yyyy)	<u> </u>					
Last Day Worked	06/27/2015	Maritin	me Vessel Nam	е		
mm/dd/yyyy) County of Employment	Select One	Emplo	yer Phone			
Reason for Separation	Contract of the Contract of th	- I	yer r none	()-		
Detailed Reason	SharedWork Ohio				SECTION DISCO	
lave you worked at least	6 weeks and earned at least \$1,422.	.00 for this employer since	?		Yes No	
	work for another employer during this			<b>2</b> 0	Yes O No	

Step 8

Add any additional employers, if necessary.



Step 9

You will see this screen if you indicated that you want to claim dependents.

Click Add a Child or Add a Spouse to claim dependents.

					L Employee, C I	Participating Lo
earch Result(s): 0	) Found					
Fin	st Name	Last Name	SSN	Date of Birth	Relationship	Help Text Help Video
Add a Child Ad	dd a Spouse	dit Delete				
		endents, check this box and cli	ick the Next butten to	continuo		

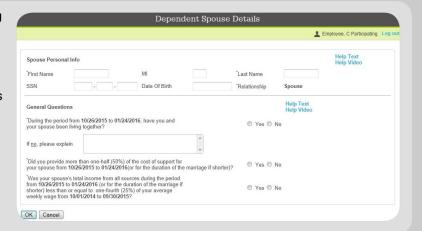
If you are claiming a dependent child, enter the requested information and answer the questions on this screen.





If you do not enter an SSN, the dependent cannot be approved.

If you are claiming Step a dependent 11 spouse, enter the requested information and answer the questions on this screen.



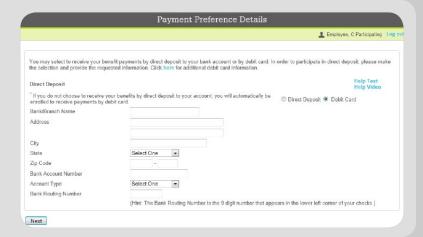
You will see Step this screen if 12 you claimed a dependent child(ren) but did not provide information about a spouse. If you are married and wish to claim a dependent child, you must provide your spouse's information, even if you are not claiming your

spouse as a dependent.

Spouse Information				
	▲ EMPLOYEE, A PART	ICIPATING Log		
pouse Information		Help Text Help Video		
en), we need some basic inform	dependent on the previous page. However, in order to process your request to claim your dependent child atton about your spouse (if you are married).  and provide the additional details if appropriate.	nop naco		
* Do you have a spouse?				
If yes,				
Spouse First Name				
Last Name				
Spouse SSN				
Date Of Birth				

If you wish to receive benefits via direct deposit, enter your banking information.

Otherwise, you will receive benefits on a debit card.



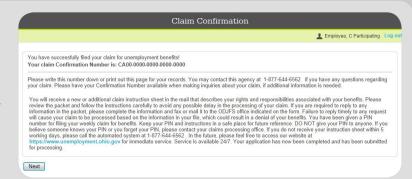
Step 14

Select the appropriate certification statement and click Next to submit your application.

I certify that my hours have been reduced as part of a SharedWork Ohio plan. Further, I certify that the information provided by me in this application is true and accurate. I am aware that the law provides penalties for false statements to obtain benefits. I agree to all of the above and want my claim submitted for processing. "Upon clicking the 'Next' button, if you've agreed to submit your claim for processing, your claim will be filed. This process can take up to 30 seconds; please do not refresh this page or close out this window!" Next

Step **15** 

Your claim has been filed! Please print this page or write down your claim confirmation number for future reference. Then click Next.



Step 16

date.

You will be returned to the Main Menu, where you will see your next scheduled filing

	<b>≜</b> Em	ployee, C Participating Log
New Claim	Personal Information	Help Text
No New Claim can currently be filed	Update Personal Information	
	<ul> <li>Update Payment Preference Details</li> </ul>	
Weekly Claim		
No Weekly Claims can currently be filed	Change PIN	
Your next scheduled filing date is 01/31/2016.	Change Your PIN	
	Change Your PIN Hint Question	
Claim Details	View Correspondence Inbox	
▶ View Claim Summary/Payment History	<ul> <li>View Notices and Determinations</li> </ul>	
View Overpayment Repayment Summary		
Work Search		
Visit OhioMeansJobs (What's This?)		

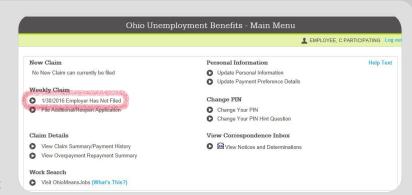
# **Submitting Weekly Claims**

Step 1

Log into your account.

Step 2

Under "Weekly Claim," you will see "Employer Has Not Filed" if your employer has not yet completed his portion of the weekly claim. If you see this message, do not attempt to file! It is your employer's responsibility to let you know when the claim is ready for you to complete.



When your Step employer has 3 completed his portion of a weekly claim, you may complete your portion of the claim.

Click on the week you wish to file.





If filing multiple weeks at one time, file in consecutive order, starting with the oldest week.

#### Question 1:

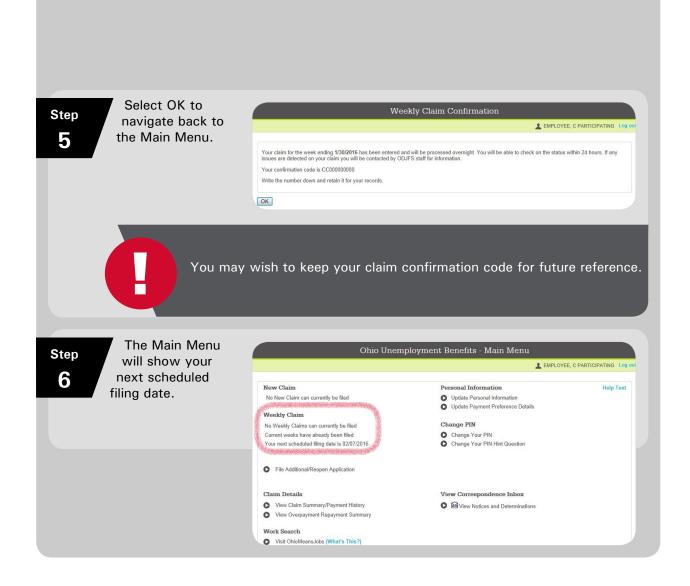
Review the 4 information reported by your employer at the top of the page. Below that, answer Yes or No, depending on whether you agree or disagree with the employer's responses. If you disagree, provide a detailed explanation in the text box.

Question 2: Select Yes or No if you worked for another employer or were selfemployed during the week. If Yes, enter the hours you worked and your gross earnings for the week (even if you have not received payment yet).

Answer the remaining questions regarding pension or retirement pay and whether you quit or were discharged during the week.

Select the appropriate certification statement and click Next to submit your weekly claim.

		1	EMPLOYEE, C PARTICIPATING Lo
		Employer Answer	Help Tex
	Provide total compensated hours.	32.00	
IP(	ORTANT: Include any hours of leave that were paid by the employer.		
	Was the employee compensated for the required hours on the plan?		
	if NO, please select a reason from the drop-down menu	v	
np	loyer Certification: I certify that the above information concerning this participa	ating employee is true and accurate.	
			Claimant Answer
	Is the above information reported by your SharedWork Ohio employer corre	ct?	○ Yes ○ No
	if NO, please explain.		
			*
	Did you work for another employer(full time or part-time) or were you self-er worked, you should answer YES even if you will be paid in another week.	nployed during the week claimed? If yo	DU ⊚ Yes ⊚ No
	if YES, Hours Worked and Gross Earnings for the were Saturday)	ek (Sunday thru \$	
	During the week claimed, did you apply for (or was there a change in the an retirement payment?	nount of) pension, or any other type of	Yes       No
	During the week claimed, did you quit?		
	During the week claimed, were you discharged (fired)?		O Yes O No
nd o	TIFICATION: I understand the answers I give to the above questions may afficerect, and I am not claiming any benefits from any other unemployment progments	ect my rights to benefit payments. I cer gram for the above weeks. I understan	tify that these statements are true d the law provides penalties for false
)	I agree to all of the above and wish to submit my claim for processing.		
)	I do not agree and wish to cancel my claim.		



# Filing an Additional/Reopen Application to Restart a Claim

Restarting a claim may be required in the following situations:

- If you have an existing unemployment claim prior to participating in a SharedWork Ohio plan. Restarting the claim will allow the existing claim to be associated with the SWO plan.
- If you skipped any weeks of filing

# Filing an Additional Application to Restart a Claim

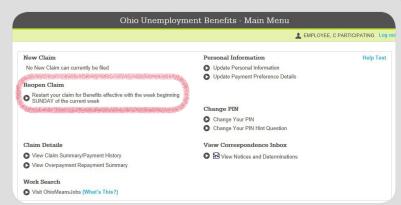
Step

Log into your account.

Claim, select

Claim, select

"Restart your claim
for Benefits effective
with the week
beginning SUNDAY of the
current week."



Make any necessary changes to your Personal Information. Fields with an asterisk (\*) are required.

Then click Next.

					▲ EMPLOYEE,	C PARTICIPATING Log
ersonal Informat	ion					Help Text Help Video
irst Name	C PARTICIPA	MI		*Last Name	EMPLOYEE	noip video
SSN	000 - 00 - 00	00		*Date of Birth	00/00/0000	
Other ID Type	Driver's License ▼	ID Numb	per 123456	(mm/dd/yyyy) State Issued	Ohio	▼
outer to Type	Direct o Electrice [1]		120100		Oilio	
esidence Addres	55					Help Text Help Video
Street	123 AN	YWHERE STREET				Help video
City	COLUN	MBUS	State	Ohio		
Zip Code	43215	-				
Country	United		•			
county	Franklin	n 💌				
lailing Address (	if different than Residen	ce Address)				Help Text Help Video
treet						Help video
					_	
ity			State	Select One	•	
ip Code country	Select	0				
ountry	Select	One	•			
ontact Information	on					Help Text Help Video
Iome Phone #	( )-					neip video
lessage Phone #	( )-	-				
lobile Phone #	(555 ) - 555	- 5555	Enable Text Messa	ge 🔘 Yes	No (What's This?)	
-Mail Address	email@email.com		Confirm E-Mail Addr	ess email@e	mail.com	
Vould you prefer t	o receive correspondence 1?	from this Agency(wh	nen possible) via		O US Mail E-Mail	

50

Step 4

Select the appropriate answer for each question.

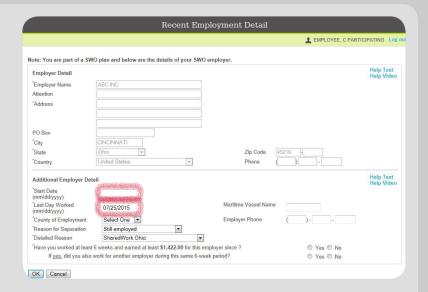
	▲ EMPLOY	EE, C PARTICIPATING
Reopen Your Unemployment Claim		
Have you worked since you last filed for benefits?		Help Text
If yes, was any of your work federal civilian employment?		
Were you in the military?		
Was the employment self-employment (no UI taxes withheld)?		
Are you or have you been an officer of a corporation, or did you own or operate a business since you la iled for benefits?	st	
Additional Information		
Have you applied for or are you currently receiving any of the following: pension, retirement payments, severance pay?		Help Text
If yes, please provide details including the type, source and amount.		*
		-

Step 5

Your SWO employer will populate the fields for Last Day Worked, Reason for Separation and Detailed Reason.

### DO NOT CHANGE THIS INFORMATION!

- Enter the Start Date of your most recent employment with the SWO employer.
- Change the Last Day Worked to the last day that you worked prior to the Sunday on which you are restarting your claim.



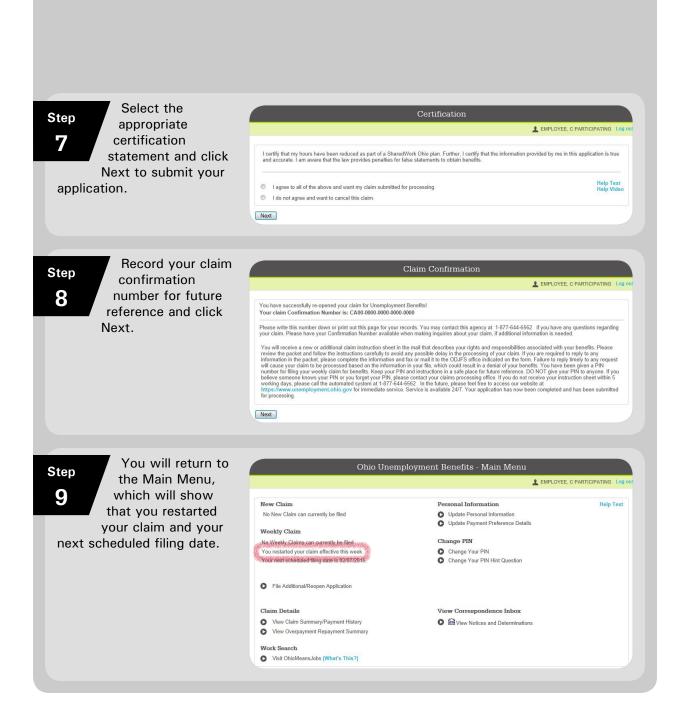
Step 6

Add any additional employers, if necessary.





When restarting a claim, payment preferences can be changed only from direct deposit to debit card. If you wish to change from debit card to direct deposit, or if you need to change your direct deposit banking information, fax a copy of a voided check to (614) 387-7949, along with your first and last name and the last four digits of your SSN.



### **Viewing Correspondence**

If you elect to receive correspondence via email, note that the correspondence will not actually be sent to your email account, but to your unemployment account inbox. Whenever your inbox has new correspondence, you will receive the following email message:

You have new items in your correspondence inbox. Some might require your immediate attention. To view your correspondence, please log in to your account at unemployment.ohio.gov.

Please note that participants who elect to receive correspondence via U.S. mail may still log into unemployment.ohio.gov and view correspondence online.

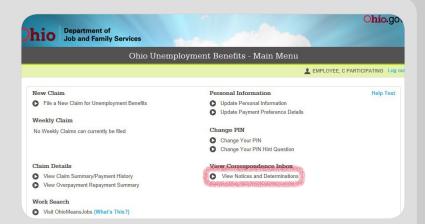
If your correspondence requires a response, you can reply online. Responding online is the quickest and easiest way to answer agency requests.

# **To View Correspondence**

Step

Log into your account.

Step 2 Click on View Notices and Determinations.

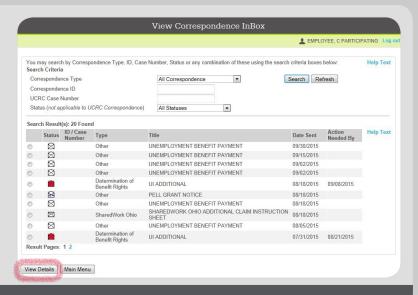




If you have new correspondence that hasn't been opened, you will see an envelope saying "New" in front of View Notices and Determinations.

Step 3

Select the correspondence you wish to view and click View Details.

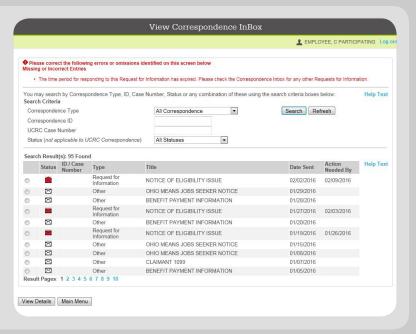




Red envelopes indicate a response deadline.

If you are unable to view a correspondence, it could be because:

- 1. You already responded. | 2. The response deadline has passed. |
- 3. The issue has been decided.



# Replying to Correspondence Online

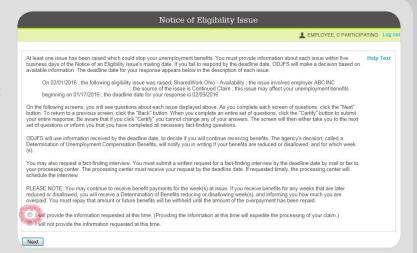
Step 1

Select the correspondence and click View Details.

ou may search b earch Criteria	y Correspor	ndence Type, ID, Case	Number, Status or any combination of these using	g the search criteria boxes	below:	Help Text
Correspondence Type			All Correspondence   Refres		fresh	sh
Correspondence	ID					
UCRC Case Nur	mber					
Status (not applicable to UCRC Correspondence)		RC Correspondence)	All Statuses			
earch Result(s)						
	0 / Case lumber	Туре	Title	Date Sent	Action Needed By	Help Tex
		Request for Information	NOTICE OF ELIGIBILITY ISSUE	02/02/2016	02/09/2016	
		Other	OHIO MEANS JOBS SEEKER NOTICE	01/29/2016		
		Other	BENEFIT PAYMENT INFORMATION	01/28/2016		
		Request for Information	NOTICE OF ELIGIBILITY ISSUE	01/27/2016	02/03/2016	
		Other	BENEFIT PAYMENT INFORMATION	01/20/2016		
		Request for Information	NOTICE OF ELIGIBILITY ISSUE	01/19/2016	01/26/2016	
		Other	OHIO MEANS JOBS SEEKER NOTICE	01/15/2016		
		Other	OHIO MEANS JOBS SEEKER NOTICE 01/08/20			
		Other	CLAIMANT 1099 01/07/2016			
		Other	BENEFIT PAYMENT INFORMATION	01/05/2016		

Review the information in the notice.

Select "I will provide the information requested at this time."

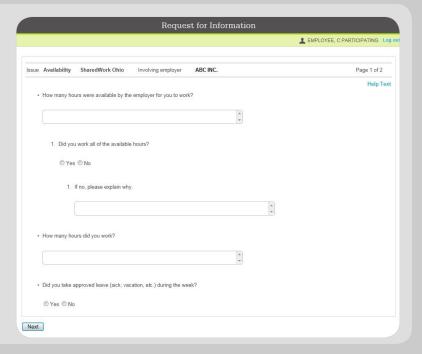


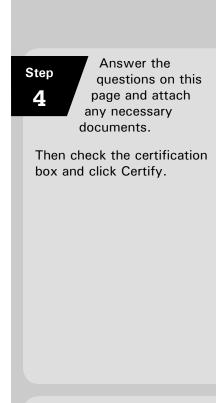


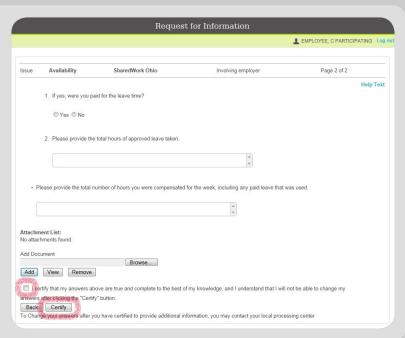
If you select "I will not provide the information requested at this time," you will be taken back to the Main Menu.

Step 3

Answer the questions on this and the next page.





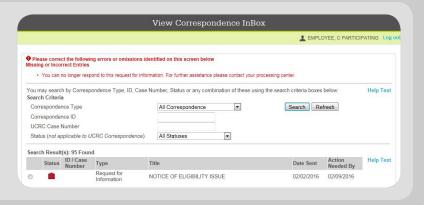




This warning message will appear. Click OK.



If you attempt to Step open the same 6 correspondence again, the above error message will display.



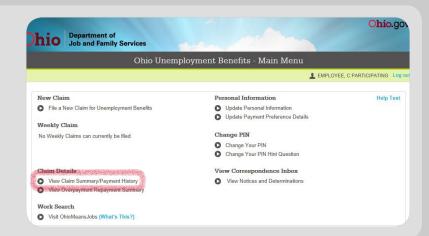
# **Checking Your Payment Status and Viewing Your Payment History**



Log into your account using the steps on previous pages.

Step 2

Click View Claim Summary/ Payment History.



Step 3

You will be taken to a Claims Summary page.





The "Pmt Mailed Date" is the date the agency released a payment to your bank account or debit card. Note that it may take up to three working days for funds to be available in your account.

# **Additional Information for Employers**

### **Benefit Charging**

SWO benefits are proportionally charged to employers in the same manner as regular unemployment benefits, per ORC 4141.24(D).

### **Business Transfers**

Employers with SWO plans must promptly notify ODJFS of any impending sales or transfers of ownership of all or part of the business that could impact the affected unit(s). Employers also must notify any successors to the business of their participation in the SWO program prior to the sale or transfer.

#### **Total Transfer of Business**

If there is a total transfer of business from an SWO employer to a successor, ODJFS will terminate the SWO plan. The effective date of the termination will be the Saturday prior to the week of transfer. If the successor would like to participate in an SWO plan, they must submit a new application.

#### **Partial Transfer of Business**

If there is a partial transfer of business from an SWO employer to a successor, the plan may remain in effect, depending on the details of the transfer.

### Communication

Employers should keep the following important guidelines in mind:

- When emailing ODJFS, be sure to password-protect all documents that contain participants' personal information.
- When emailing inquiries about specific participants, include the person's first name, last name and the last four digits of the SSN.
- Communicate the status and details of your SWO plan with your third-party administrator, if you have one.
- Ensure that the designated contact person is knowledgeable about the plan and the daily activities of participants.

### **On-Site Presentations**

Employers with approved SWO plans may request a presentation/overview at their place of business. Employers wishing to inquire about this option should call (866) 733-0025 and select option #3.

### **Temporary Layoffs**

If it becomes necessary for an employer to lay off workers temporarily while an SWO plan is in effect, the employer should immediately call Technical Services at (866) 733-0025, option #3, to discuss the best course of action.

# Additional Information for Employees

## **Correspondence Preferences**

When you apply for benefits, you will be prompted to select a preference (U.S. mail or email) for receiving correspondence from the agency. If you choose U.S. mail, you also can log into your account at unemployment.ohio.gov to view your correspondence online. If you choose email, you will receive an email notice whenever your inbox at unemployment.ohio.gov contains a new message.

# **Direct Deposit/Debit Card**

After your initial application, you will not be able to update your bank information online. If you wish to change your bank information, fax a copy of a voided check to (614) 387-7949, along with your first name, last name and last four digits of your SSN.

If you previously received unemployment benefits via debit card, any new benefits will be paid to the same card unless it has been deactivated. Cards are deactivated if no activity has occurred on them for three years. If your card was deactivated, you will receive a new card when your first payment is issued. If you lost your card, call US Bank at (866) 276-5114 to have a new card issued.

### **Personal Identification Number (PIN)**

If you previously created an account at **unemployment.ohio.gov** and forgot your PIN, call (866) 962-4064 to obtain a new one.

# 59

# **Employer Screen Explanations**

Exceptions/Errors When Uploading Participants		
Error	Causes	
Invalid First Name	Special characters, such as periods or hyphens	
Invalid Last Name	Special characters, such as periods or hyphens	
Invalid SSN format	Special characters, such as periods or hyphens	
Normal Hours should be greater than 0 and less than or equal to 40		

Exceptions/Errors WI	nen Uploading Weeks
Error	Causes
Invalid SSN format	Special characters, such as periods or hyphens
Invalid Participant SSN	SSN not in OJI database
Participant missing from employer	Participant not active or not associated with plan
No valid claim for participant	Participant is not part of an active SWO plan or the week being filed does not fall within the start and end dates of their participation. For example, the employer may be attempting to file a week prior to the date the participant established his or her claim.
Duplicate Record	Duplicate information
Total Compensated Hours must be equal to zero or between 1 and 168 with up to two decimals	
Select Yes or No for Work Required Hours	Selection was not made from the drop-down box
Select a Reason when Work Required Hours = No	Answered "no," but no reason was selected.

Plan Category Types			
Category Type	Explanation		
Initial	Original plan		
Modified	Modified plan		
Terminated	Terminated plan		

Plan Application Status Types		
Status Type	Explanation	
Incomplete	The application was started but not submitted.	
Pending	The submitted application is awaiting agency review.	
Approved	The application was approved.	
Denied	The application was denied.	

Plan Modification Status Types			
Status Type	Explanation		
Incomplete	The modification was started but not submitted.		
Pending	The submitted modification is awaiting agency review.		
Approved	The modification was approved.		
Denied	The modification was denied.		

Continued Claim Status Types		
Status Type	Explanation	
Pending Certification	The employer hasn't certified the week.	

Reason – If Selected 'No' for Compensated Required Hours		
Reason	Conditions for Selecting Reason	
Did Not Work All Available Hours	Hours were offered, but the participant did not work them or used unpaid leave.	
Hours/Work Available Reduced/ Increased	The employer offered more or fewer hours than specified by the plan.	
Laid Off	The employer laid off the participant due to a lack of work.	
Leave of Absence	The participant elected to be absent from work for a period of time.	
Other	Anything not listed. For example, the participant may have been discharged or quit.	

Participant Filing Status Types			
Status Type	Explanation		
Pending	The employer certified the week, but the participant has not yet filed.		
Filed	The participant filed and certified the week.		

John R. Kasich, Governor State of Ohio

Cynthia C. Dungey, Director Ohio Department of Job and Family Services

JFS 20142 (5/2017)

This institution is an equal opportunity provider and employer.